



NEIL & ASSOCIATES

DECEMBER 2021



NEIL & ASSOCIATES
NEWSLETTER

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HOLIDAY HOURS

Our Holiday Office Hours are as follows:

- December 24: 8am - 12pm
- December 27: CLOSED
- December 28: CLOSED
- December 29: 8am - 4:30pm
- December 30: 8am - 4:30pm
- December 31: 8am - 12pm
- January 3: CLOSED



'tis the season

TO BE JOLLY

From everyone at Neil and Associates we'd like to say thank you for your continued loyalty and faith in us. Put your feet up and have a well-deserved rest this Christmas and let every day of the holiday season be filled with joy.



GROUP BENEFITS SURVEY

You can expect an Employer Feedback Survey from our Group Benefits department.

We understand that your benefits program is an important and valued part of the overall compensation you provide to your employees.

Our goal is to get some insight on your overall satisfaction with our office, as well as your current benefits carrier, to ensure you are as happy as possible with your current benefit plan.



EI MAXIMUM INCREASE

The federal government announced the 2022 Employment Insurance (EI) rates and maximum in September of 2021. Here are the new rates and the start date.

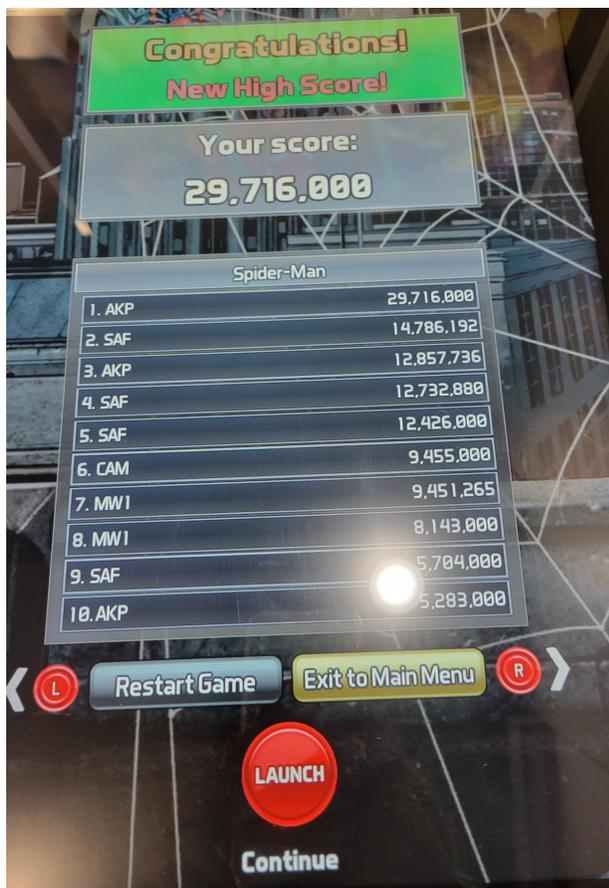
EFFECTIVE JANUARY 1, 2022
MAXIMUM INSURANCE EARNINGS: \$60,300
MAXIMUM EI BENEFIT: \$638

If your current benefit plan provides \$638 or less of Short Term Disability (STD) coverage you will no longer qualify for the EI premium reduction, please contact our office for more information. If your plan provides STD coverage of \$638 or more, or is to the EI maximum, you will notice an increase of premiums on your January billing statement; this is due to the increase in coverage.

2022 CALENDARS

Rest assured we are still providing calendars this year!

Unfortunately due to major shipping delays with our manufacturer our 2022 Calendars have not arrived in our office yet. We will be working diligently to get them out to you ASAP, however it may be into the new year before you receive them.



PINBALL CHAMPIONSHIP!

After another challenging year our office has decided to wrap up 2021 with a little friendly competition!

WEEKLY WINNERS WILL BE ANNOUNCED ON OUR SOCIAL MEDIA, BE SURE TO CHECK IT OUT AND CONGRAGULATE OUR HARD WORKING ASSOCIATES!

<-- Check out the scores from Week 1's competition with a battle to the end amongst two fierce competitors! Do you know who the final winner was?